Nursing

The **Nursing** program technical standards have been developed to inform students of the nonacademic essential functions of the program and profession. Examples are not all inclusive.

| **Standard** | **Essential Function** | **Examples** |
| --- | --- | --- |
| **Communication****Oral / Written** | * Skills sufficient to communicate information and ideas so others will understand
* Skills sufficient to interact with individuals, families, and groups from a variety of social, emotional, cultural, and intellectual backgrounds
 | * Document relevant patient information (manual or via computer) using correct terminology and spelling
* Interpret doctor’s orders
* Record patient responses to treatments
* Establish rapport with patients, families, and other health care providers
 |
| **Mobility / Motor Skills** | * Motor skills sufficient to move the hands and use hands to grasp or manipulate objects
* Mobility sufficient to perform physical activities that require considerable use of arms and legs and moving the whole body
* Mobility sufficient to perform physical activities that require dexterity and flexibility to move body in a variety of positions
 | * Utilize instruments with patients
* Perform CPR
* Prepare medications (PO, IM, IV)
* Use a computer keyboard and mouse
* Move around in patients’ rooms and treatment areas
* Maneuver in confined spaces
* Physical activities may include:
	+ Pushing/Pulling
	+ Running
	+ Bending
	+ Stooping
	+ Lifting
	+ Reaching
 |
| **Physical Strength and Stamina** | * Ability to stand for extended periods of time
* Ability sufficient to lift and carry a minimum of 40 pounds
 | * Stand and walk up to 12-hour shifts
* Walk up to 5 miles per day
* Lift and/or maneuver patients
* Lift and move equipment
 |
| **Sensory*** **Sight**
* **Sound**
* **Taste**
* **Touch**
* **Smell**
 | * Visual skills sufficient to see details at close range and manipulate equipment
* Listening skills sufficient to communicate with others
* Identify various sounds
* Ability to touch and locate anatomy on patients to perform physical assessments
* Ability to tolerate various odors
 | * Observe patient responses to treatment
* Hear equipment/emergency alarms, call bell, or call for help
* Listen to heart, lung, and blood pressure sounds
* Feel for pulse
* Work with patients with poor hygiene
 |
| **Environmental / Occupational Exposure** | * Frequent exposure to communicable and infectious diseases, secretions, blood, and bodily fluids
* Exposure to environmental hazards
* Possible exposure to X-ray radiation
* Ability to work under high stress situations and respond promptly
* Work in confined spaces
 | * Possible exposure to HIV, hepatitis, etc.
* Exposure to X-ray radiation, medicinal preparations, latex, and toxic substances
* Respond appropriately in emergency to maintain patient safety and care
* Wear a face mask
 |
| **Field or Industry Professional Standards** | * Criminal background check
* CPR certification
* Completion of required tests and screening
* Move without mobility assisted devices (clinical site requirement)
 | * Successfully complete and pass:
	+ TEAS test
	+ TB test
	+ Drug screening
	+ Immunizations
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