Nursing

The **Nursing** program technical standards have been developed to inform students of the nonacademic essential functions of the program and profession. Examples are not all inclusive.

| **Standard** | **Essential Function** | **Examples** |
| --- | --- | --- |
| **Communication** **Oral / Written** | * Skills sufficient to communicate information and ideas so others will understand * Skills sufficient to interact with individuals, families, and groups from a variety of social, emotional, cultural, and intellectual backgrounds | * Document relevant patient information (manual or via computer) using correct terminology and spelling * Interpret doctor’s orders * Record patient responses to treatments * Establish rapport with patients, families, and other health care providers |
| **Mobility / Motor Skills** | * Motor skills sufficient to move the hands and use hands to grasp or manipulate objects * Mobility sufficient to perform physical activities that require considerable use of arms and legs and moving the whole body * Mobility sufficient to perform physical activities that require dexterity and flexibility to move body in a variety of positions | * Utilize instruments with patients * Perform CPR * Prepare medications (PO, IM, IV) * Use a computer keyboard and mouse * Move around in patients’ rooms and treatment areas * Maneuver in confined spaces * Physical activities may include:   + Pushing/Pulling   + Running   + Bending   + Stooping   + Lifting   + Reaching |
| **Physical Strength and Stamina** | * Ability to stand for extended periods of time * Ability sufficient to lift and carry a minimum of 40 pounds | * Stand and walk up to 12-hour shifts * Walk up to 5 miles per day * Lift and/or maneuver patients * Lift and move equipment |
| **Sensory**   * **Sight** * **Sound** * **Taste** * **Touch** * **Smell** | * Visual skills sufficient to see details at close range and manipulate equipment * Listening skills sufficient to communicate with others * Identify various sounds * Ability to touch and locate anatomy on patients to perform physical assessments * Ability to tolerate various odors | * Observe patient responses to treatment * Hear equipment/emergency alarms, call bell, or call for help * Listen to heart, lung, and blood pressure sounds * Feel for pulse * Work with patients with poor hygiene |
| **Environmental / Occupational Exposure** | * Frequent exposure to communicable and infectious diseases, secretions, blood, and bodily fluids * Exposure to environmental hazards * Possible exposure to X-ray radiation * Ability to work under high stress situations and respond promptly * Work in confined spaces | * Possible exposure to HIV, hepatitis, etc. * Exposure to X-ray radiation, medicinal preparations, latex, and toxic substances * Respond appropriately in emergency to maintain patient safety and care * Wear a face mask |
| **Field or Industry Professional Standards** | * Criminal background check * CPR certification * Completion of required tests and screening * Move without mobility assisted devices (clinical site requirement) | * Successfully complete and pass:   + TEAS test   + TB test   + Drug screening   + Immunizations |