



## **Nursing Instructor**

Full-time position

**General Position Information:** WCCC is seeking to fill a full-time Nursing faculty position. This position is on a day/evening schedule and teaches in both traditional and distance education (including online) settings. Responsible for oversight of curriculum creation and revision; classroom instruction; collaborate with department chair and management on course scheduling; student academic advising and student recruitment; management of program standards and assessment of program outcomes; establish and maintain collaborative relationships with colleges and universities and establish and preserve external stakeholder relationships. This position instructs 15 credit hours per semester.

**Minimum Qualifications:** A Master's degree in Nursing and a Maine RN license are required. The successful applicant must have 3-5 years of recent experience in the practice of patient care. Teaching experience is preferred, including effective presentation skills. Demonstrated professionalism, strong interpersonal skills, and a collaborative work style are essential. The applicant must meet clinical facility immunization requirements.

Proof of up-to-date COVID-19 vaccination required prior to the first day of employment, subject to exemptions recognized by law.

**Salary Range:** MEA Faculty Unit/salary commensurate with credentials and experience. **Benefits:** 100% employer paid health, dental and life insurance for employees (spouse/domestic partner/dependent coverage also available), vision insurance, choice between Maine Public Employees Retirement System or TIAA CREF in lieu of social security, annually 2 personal days, 9 sick days, professional development, and free tuition within the MCCS for employee, spouse, and qualifying dependents.

**Application Process:** Interested candidate should submit cover letter, resume, educational philosophy, unofficial transcripts, and a list of three professional references to [resume@wccc.me.edu](mailto:resume@wccc.me.edu) or mail to: Heather Smale, Human Resource Coordinator, Washington County Community College, One College Drive, Calais, ME 04619. Review of applications will begin immediately; position is open until filled.

WCCC is an Equal Opportunity Employer. We celebrate diversity and are committed to creating an inclusive and non-discriminatory environment for all employees. We provide reasonable accommodations to qualified individuals with disabilities upon request. For more information, please contact (207) 454-1000.

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